

Te Awhioraki Māori Students' Association

Kaimahi

Position Description



Last Updated: August 2020

Job Title: Kaimahi (up to three positions)

Reports To: Taura Māori of Te Whare Wānaka ō Aoraki through the Tumuaki

Organisational Purpose and Background

To enhance the university experience for all Māori students of Lincoln University through representation, services, and extra curricula activities.

Te Awhioraki is the Māori Students' Association and represents the common and collective concerns of taura Māori at Lincoln University.

Te Awhioraki is made up of a democratically elected Executive students, which usually changes annually with the typical term being 1 January to 30 November.

The Executive of Te Awhioraki is the voice of taura Māori at Lincoln University, and monitor and review the general direction and objectives of the Association. Student focused initiatives are also implemented by the Executive, sometimes with external assistance, to further the aims of the Association. Te Awhioraki are independent from Lincoln University and from LUSA, while working with both to ensure the best outcomes for taura Māori.

Position Purpose Statement

The Kaimahi is responsible for representing taura Māori at Lincoln University on all matters that impact their university experiences. They also support student engagement to foster their wellbeing and apply to connect with campus life.

Term and Remuneration

The Kaimahi will receive a koha of \$500 per semester making a total of \$1000 per annum. The period of remuneration will be paid based on the individual's performance against the expectations provided around portfolios and their roles on the Te Kōmiti Whakahaere. This will be determined by the Tumuaki and Tumuaki Tuarua. The Kaimahi term is from the first day of January until 30th November of each year.

Executive members are *required to be available on campus one week prior to the start of semester one for planning and training*, during term time until their final examination in semester two.

Relationships

Te Awhioraki Staff and Executive; Lincoln University Students and Staff; Other Students' Associations; Contractors and Suppliers, Other Education and Community Agencies, Media; and National Organisations such as Te Mana Ākonga, Taura Pasifika and NZUSA.

Qualifications and Experience Required for the Role

- Enrolled as a taura Māori at Lincoln University at the time of election
- Knowledge and understanding of Te Awhioraki, namely its services and the Constitution
- Friendly and approachable with excellent communication and interpersonal skills
- Empathetic to the diverse range of students and their needs
- Ability to represent divergence of views constructively and ability to work as part of a team
- Ability to conduct themselves in a positive and professional manner at all times
- Committed to and confident in an acting in the best interest of students
- Self-motivated, proactive with excellent time management skills to prioritise, multitask and work under pressure

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- Innovative to the extent of identifying issues and generating solutions to improve Te Awhioraki
- As the University is a multi-cultural environment there is a requirement for the successful candidate to have the ability to work with people from a wide variety of other cultures

Key Responsibilities and Outputs

Portfolios

Responsible for promoting and encouraging activities within the assigned portfolio to benefit all students.

- Establish goals and objectives at the beginning of the portfolio term in conjunction with the Tumuaki and work to achieve those goals
- Regularly update the Tumuaki regarding the progress made towards achieving the goals set at the beginning of the portfolio term
- Initiate and implement campaigns that will promote either the student viewpoint, or be of benefit to students in collaboration with all LUSA associates
- Some exemplar portfolio 'themes' include, but are not limited to:
 - Environment / Sustainability
 - Student/community engagement
 - Social media
 - Day trips and one off events
 - Merchandise
 - Te Whare Whakakotahi
 - Published or printed material creation
 - Diversity
 - Hauora

Governance

Responsible for maintaining a high level of governance within the Association.

- Monitoring and reviewing the strategic plan, priorities, annual plan, budget and policies
- Ensure the Association is operating in accordance with its Constitution and undertake any action required to maintain compliance as required
- Attend all Te Awhioraki Executive Committee meetings and any committees as appointed to by the Te Awhioraki Executive

Representation

Responsible for ensuring consistent promotion of the academic and personal wellbeing of students.

- To be involved in and advise the Tumuaki on key issues relevant to Te Awhioraki
- Attend and report on committees, working-groups and boards as assigned by the Tumuaki to ensure the student voice is heard
- Be visible and accessible to the student body as required
- Actively seek a range of student perspectives on range of issues and encourage debate on these issues
- Ensure feedback is captured and effectively reported through the appropriate fora

Administrative and Other Tasks

- Attend Te Awhioraki and affiliated club events during the year, some which may be outside normal business hours, in support of the Executive
- Develop and maintain collaborative relationships with key members of Lincoln University, students and student groups
- Train the incoming Kaimahi, as well as updating the Handover document to ensure a smooth transition period.

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- Take part in marketing activities that promote Te Awhioraki and/or its services
- Comply with all legal and Te Awhioraki requirements in respect of the administration and management of all records.
- Prepare any reports as required
- Other reasonable duties, that are aligned to your skills and experience as required.

Health and Safety

- Take all practical steps to ensure their own and others health and safety at a governance level
- Become familiar, and comply, with all health and safety policies and procedures
- Comply with all legislative requirements in respect of health and safety in the workplace
- Take reasonable care of, and cooperate with actions taken to protect, the health and safety of both themselves and others
- Report all accidents, incidents and hazards to their supervisor as soon as is practicable
- Wear protective clothing/apparatus as required

This position description reflects the core activities of the position. As the company and the position holder develops, there will inevitably be some changes to the duties for which the position is responsible, and possibly to the emphasis of the position itself. Te Awhioraki expects that the position holder will recognise this and will adopt a flexible approach to work. This could include undertaking relevant training where necessary. Should significant changes to the role purpose become necessary, the position-holder will be consulted, and the changes reflected in a revised role purpose. This job description is linked to the employment contract and will be used to ensure objectives are being met.